



EXCELLENCE IN LEADERSHIP ACADEMY
Board of Directors Agenda for Regular Board Meeting
915 West Interstate Highway 2
Mission, Texas 78572

A Meeting of the Board of Directors of Excellence in Leadership Academy Charter School (ELA) will be held on Tuesday, August 20, 2024, at 6:30 p.m. The meeting will be held at the cafeteria located at 915 West Interstate Highway 2 Mission, Texas.

The subjects to be discussed or considered are listed below and may not be taken in the order shown.

1. Call to Order, Roll Call & Establishment of Quorum
 - Elizabeth B. Lopez, President
 - Magdalena Garza, Member
 - Narcedalia Garza, Member
 - María Guadalupe Rivera, Secretary
 - Harry R. Romero, Member
 - Randy Sanchez, Member
2. Pledge of Allegiance & Invocation
3. Public Forum
4. Discussion and consideration to approve the following Board Meeting Minutes:
 - i. Regular Board Meeting- May 21, 2024
 - ii. Regular Board Meeting – July 30, 2024
 - iii. Special Board Meeting- August 6, 2024

Action Item: Consideration to approve the following Board Meeting Minutes:

 - i. Regular Board Meeting- May 21, 2024
 - ii. Regular Board Meeting – July 30, 2024
 - iii. Special Board Meeting- August 6, 2024
5. Superintendent's Report
 - SPPI 7 & 13 submitted August 9, 2024
 - 2024-25 Enrollment status
 - 2024-25 ELA Academic Goals
 - 2024-25 Recruitment Incentive for ELA Staff Proposal
 - Board Member volunteer for the Safety and Security Committee (SSC)
6. Business Manager's Report
 - Campus Operations report
 - Monthly State of Finances
 - Budget details & Balance sheet through July 2024
 - CHASE credit card statement for July 2024



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UNFINISHED BUSINESS:

7. Discussion and consideration to approve the contractual agreement regarding services for the 2024-25 school year.

- a. Physical Therapy

Action Item: Consideration to approve the contractual agreement regarding services for the 2024-25 school year.

- a. Physical Therapy

NEW BUSINESS:

8. Discussion and consideration to approve the updated 2024-25 Board of Directors meeting dates.

Action Item: Consideration to approve the updated 2024-25 Board of Directors meeting dates.

9. Discussion and consideration to approve T-TESS Appraisal Calendar with list of Appraisers for ELA for the 2024-2025 school year.

Action Item: Consideration to approve T-TESS Appraisal Calendar with list of Appraisers for ELA for the 2024-2025 school year.

10. Discussion and consideration to approve the 2024-2025 ELA District/Campus Organizational Chart and Duties.

Action Item: Consideration to approve the 2024-2025 ELA District/Campus Organizational Chart and Duties.

11. Discussion and consideration to approve the contractual agreement regarding services to the business office for the 2024-25 school year.

Action Item: Consideration to approve the contractual agreement regarding services to the business office for the 2024-25 school year.

12. Discussion and consideration to approve the 2024-25 School Health Advisory Committee (SHAC) Members.

Action Item: Consideration to approve the 2024-25 School Health Advisory Committee (SHAC) Members.

13. Discussion and consideration to approve the 2024-25 Safe and Supportive Schools Program (SSSP) Members.

Action Item: Consideration to approve the 2024-25 Safe and Supportive Schools Program (SSSP) Members.

14. Discussion and consideration to approve the 2024-2025 ELA Section 504 Handbook.

Action Item: Consideration to approve the 2024-25 ELA Section 504 Handbook.

15. Discussion and consideration to approve the 2024-2025 ELA Response to Intervention (RtI) Handbook.

Action Item: Consideration to approve the 2024-25 ELA Response to Intervention (RtI) Handbook.



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16. Discussion and consideration to approve the 2024-2025 ELA Gifted & Talented Handbook.
Action Item: Consideration to approve the 2024-25 ELA Gifted & Talented Handbook.
17. Discussion and consideration to approve the 2024-2025 ELA Employee Handbook.
Action Item: Consideration to approve the 2024-25 ELA Employee Handbook.
18. Discussion and consideration to approve School Board Policy for Excellence in Leadership Academy, Module 4-Personnel.
Action Item: Consideration to approve School Board Policy for Excellence in Leadership Academy, Module 4-Personnel.

Executive Session:

Pursuant to Texas Government Code 551.071, 551.074. Section 551.074 of the Texas Open Meetings Act – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee and Pursuant to Texas Government Code 551.072 – Deliberation Regarding Real Property.

UNFINISHED BUSINESS:

19. Discussion and consideration to develop 2024-25 Superintendent's Performance Goals.
20. Discussion and Update on the plan for Purchasing Land and/or to expand facilities/services to accommodate ELA's expansion needs.

NEW BUSINESS:

21. Discussion of Safety Matters:
 - i. Discussion regarding MOU with partnering school district for emergency bus transportation and Reunification site.
22. Discussion of Personnel Matters:
 - i. Discussion and consideration regarding Employment, Resignations, Retirements, and Terminations.
 - ii. Discussion and consideration to approve changes to Teacher Facilitator Salary schedule for the 2024-25 school year.

Return to Open Session

23. Unfinished Business:
 - i. *Action Item: Consideration and possible action to approve 2024-25 Superintendent's Performance Goals.*
 - ii. *Action Item: Consideration and possible action to address costs of facilities and services.*



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24. Discussion of Safety Matters:

i. Action Item: Action to ratify MOU with partnering school district for emergency bus transportation and Reunification site.

25. Discussion of Personnel Matters:

i. Action Item: Action to ratify Employment, Resignations, Retirements, and Terminations as recommended by the Administration.

ii. Action Item: Action to approve changes to Teacher Facilitator Salary schedule for the 2024-25 school year.

26. Adjournment.

Pursuant to the Texas Open Meetings Act the foregoing notice was posted at ELA Administration Building located at 915 West Interstate Highway 2, Mission, Texas by 6:00 pm this 16th day of August 2024. This meeting notice was posted on Excellence in Leadership Academy's website by 6:00 pm this 16th day of August 2024.

Elizabeth B. Lopez, President, *ELA Board of Directors*

If during the course of the meeting covered by this notice, the Board should determine that a closed session of the board should be held or is required in relation to any item included in this notice, then such closed session as authorized by Section 551.001 et seq§ of the Texas Government Code (the Opens Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed session concerning any and all subjects and for any and all purposes permitted by Sections 551.071-551.84, inclusive, of the Open Meetings Act.