



EXCELLENCE IN LEADERSHIP ACADEMY
Board of Directors Agenda for Regular Board Meeting
915 West Interstate Highway 2
Mission, Texas 78572

A Meeting of the Board of Directors of Excellence in Leadership Academy Charter School (ELA) will be held on Tuesday, June 18, 2024, at 6:30 p.m. The meeting will be held at the cafeteria located at 915 West Interstate Highway 2 Mission, Texas.

The subjects to be discussed or considered are listed below and may not be taken in the order shown.

1. Call to Order, Roll Call & Establishment of Quorum
 - Elizabeth Lopez, President
 - Ronald Valles, Vice-President
 - Narcedalia Garza, Member
 - María Guadalupe Rivera, Secretary
 - Marivel Villicaña, Treasurer
2. Pledge of Allegiance & Invocation
3. Public Forum
4. Approval of Board Meeting Minutes
 - Regular Board Meeting – May 21, 2024
 - Special Board Meeting- June 10, 2024
5. Consider and take possible action regarding applicants for Board of Directors for Excellence in Leadership Academy: a. Oath of Office b. Resolutions
6. Superintendent's Report
 - SAFE Grant application submission
 - Gun Free Schools TEA submission
 - 2023-24 SSSP report submission
 - TEA K12 Cybersecurity Initiative Interlocal Agreement submitted May 1, 2024
 - Curriculum & Instruction Resources contracts
 - Spring 2024 STAAR results presentation
 - New ELA Board Member Resolutions
 - Conduct Oath of Office Ceremony for newly appointed Board Members
7. Principal's Report
 - Summer School 2024 Updates
 - Enrollment and Recruitment status for 2024-2025
 - HB 3 End-of-Year Goals, RLA and Math
 - Comprehensive Needs Assessment & District Improvement Plan Updates
8. Business Manager's Report
 - Special Education Coordinator and Contracted services comparison report
 - Child Nutrition Application and Bid Process status
 - Campus Operations report & Facilities feedback
 - Monthly State of Finances



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- 2024-25 Budget Projection Update
- Spring 2024 Perfect Attendance and Tuition Reimbursement reports
- Budget details & Balance sheet through May 2024
- CHASE credit card statement for May 2024

UNFINISHED BUSINESS

NEW BUSINESS:

9. Discussion and consideration to accept the resignation of ELA Board Member, Marivel Villicaña.
Action Item: Consideration to accept the resignation of ELA Board Member, Marivel Villicaña.
10. Discussion and consideration to accept the resignation of ELA Board Member, Ronald Valles.
Action Item: Consideration to accept the resignation of ELA Board Member, Ronald Valles.
11. Discussion and consideration to approve School Board Policy for Excellence in Leadership Academy, Module 3- Students.
Action Item: Consideration to approve School Board Policy for Excellence in Leadership Academy, Module 3- Students.

Executive Session:

Pursuant to Texas Government Code 551.071, 551.074. Section 551.074 of the Texas Open Meetings Act – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee and Pursuant to Texas Government Code 551.072 – Deliberation Regarding Real Property.

UNFINISHED BUSINESS:

12. Superintendent's Evaluation.
Discussion, consideration, and possible extended action regarding the Superintendent's Evaluation.
13. Discussion and Update on the plan for Purchasing Land and/or to expand facilities/services to accommodate ELA's expansion needs.
Discussion, consideration, and possible action to address costs of facilities and services.

NEW BUSINESS:

14. Discussion of Personnel Matters:
 - i. Discussion and consideration regarding Employment, Resignations, Retirements, and Terminations.
 - ii. Discussion and consideration regarding the At-Will agreements for Professional, Non-professional, and Support staff as recommended by Administration for the 2024-2025 school year.



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- iii. Discussion and consideration to approve the Business Manager's At-Will Agreement for 2024-25 school year.
- iv. Discussion and consideration to approve the Superintendent's At-Will Agreement for 2024-25 school year.
- v. Discussion and consideration to develop 2024-25 Superintendent's Performance Goals.
- vi. Discussion and consideration to approve recommendations for the 2024-2025 Salary Schedules.
 1. Paraprofessional
 2. PEIMS Coordinator
 3. Principal
 4. Custodian
 5. Business Office Assistant/Secretary
 6. Technology Coordinator

Return to Open Session

15. Superintendent's Evaluation

Action Item: Action to approve possible extended action regarding the Superintendent's Evaluation.

16. Discussion and Update on the plan for Purchasing Land and/or to expand facilities/services to accommodate ELA's expansion needs.

Action Item: Action to approve addressed costs of facilities and services.

17. Discussion of Personnel Matters:

- i. *Action Item: Action to ratify Employment, Resignations, Retirements, and Terminations as recommended by the Administration.*
- ii. *Action Item: Action to approve At-Will agreements for Professional, Non-professional, and Support staff as recommended by Administration for the 2024-2025 school year.*
- iii. *Action Item: Action to approve the Business Manager's At-Will Agreement for 2024-25 school year.*
- iv. *Action Item: Action to approve the Superintendent's At-Will Agreement for 2024-25 school year.*
- v. *Action Item: Action to develop 2024-25 Superintendent's Performance Goals.*
- vi. Discussion and consideration to approve recommendations for the 2024-2025 Salary Schedules.
 1. Paraprofessionals
 2. PEIMS Coordinator
 3. Principal
 4. Custodian
 5. Business Office Assistant/Secretary
 6. Technology Coordinator

18. Adjournment.



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Pursuant to the Texas Open Meetings Act the foregoing notice was posted at ELA Administration Building located at 915 West Interstate Highway 2, Mission, Texas by 6:00 pm this 14th day of June 2024. This meeting notice was posted on Excellence in Leadership Academy's website by 6:00 pm this 14th day of June 2024.

Elizabeth B. Lopez, President, *ELA Board of Directors*

If during the course of the meeting covered by this notice, the Board should determine that a closed session of the board should be held or is required in relation to any item included in this notice, then such closed session as authorized by Section 551.001 et seq§ of the Texas Government Code (the Opens Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed session concerning any and all subjects and for any and all purposes permitted by Sections 551.071-551.84, inclusive, of the Open Meetings Act.