



EXCELLENCE IN LEADERSHIP ACADEMY
Board of Directors Agenda for Regular Board Meeting
915 West Interstate Highway 2
Mission, Texas 78572

A Meeting of the Board of Directors of Excellence in Leadership Academy Charter School (ELA) will be held on Monday, January 23, 2023 at 6:00 p.m. The meeting will be held at the ELA Cafeteria located at 915 West Interstate Highway 2 Mission, Texas.

As required by law, a quorum of the Board will be present at the above location. Pursuant to Tex. Gov. Code 551.127 members of the governmental body may be attending by videoconference call in compliance with the Texas Open Meetings Act.

The subjects to be discussed or considered are listed below and may not be taken in the order shown.

1. Call to Order, Roll Call & Establishment of Quorum
 - Elizabeth Lopez, *President*
 - Marivel Valdez, *Vice President*
 - María Guadalupe Rivera, *Secretary*
 - Narcedalia Garza, *Treasurer*
 - Frank Flores
 - Abner Rodriguez
 - Marivel Villicaña
2. Pledge of Allegiance & Invocation
3. Approval of Board Meeting Minutes
 - a. Regular Board Meeting – December 14, 2022
4. Public Forum
5. Superintendent's Report
 - a. Presentation
 - i. Proclamation in Honor of School Board Appreciation Month
 - ii. Special Presentation
 - b. Accountability
 - i. TAPR 2021-2022
 - c. School Safety
 - i. Committee Meeting Debrief
 - d. Staff Perfect Attendance Reporting – Fall Semester 2022
 - e. TEA Submissions
 - i. ESSER Needs Process Random Validation, *finalized December 30, 2022*
 - ii. Comparability Assurance Document (CAD) Survey (*submitted November 30, 2022*)
 - iii. Eminent Domain Report, due February 1, 2023 (*submitted January 5, 2023*)
 - iv. School Security and Safety Survey, due February 10, 2023
 - v. Final Report on 2019-2020 Limited-Scope Student Attendance Audit
6. Principal's Report
 - a. Status of Enrollment
 - b. Attendance Reporting
 - c. Instructional Rounds/TTESS Formal Observations
 - d. Curriculum & Instruction Update
 - e. MOY Benchmarks & STAAR Update
 - f. Marketing
 - g. Student Field Trips & Fundraisers
 - h. Calendar of Events



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7. Business Manager's Report
 - a. Budget Details & Balance Sheet for December 2022
 - b. Check Register for December 2022
 - c. Chase Credit Card Statement for December 2022

OLD BUSINESS:

8. Discussion and Consideration to Approve the Job Description for New Position for Educational Diagnostician/Special Education Coordinator for SY2022-2023
Action Item: Discussion and Consideration to Approve the Job Description for New Position for Educational Diagnostician/Special Education Coordinator for SY2022-2023
9. Discussion and Consideration to Approve the Proposed Plan to Address School Climate Survey for SY2022-2023
Action Item: Discussion and Consideration to Approve the Proposed Plan to Address School Climate Survey for SY2022-2023

NEW BUSINESS:

10. Discussion and Consideration to Approve SY2021-2022 Audit Report as recommended by Administration and Mr. Raul Hernandez, CPA Auditor
Action Item: Discussion and Consideration to Approve SY2021-2022 Audit Report as recommended by Administration and Mr. Raul Hernandez, CPA Auditor
11. Discussion and Consideration to Approve Lease Agreement for Facilities between Luz Para Las Naciones and Excellence In Leadership Academy for January through December 2023
Action Item: Discussion and Consideration to Approve Lease Agreement for Facilities between Luz Para Las Naciones and Excellence In Leadership Academy for January through December 2023
12. Discussion and Consideration to Approve Agreement for Diagnostician Services from Ms. Maria Guadalupe Esqueda for the SY2022-2023
Action Item: Discussion and consideration to approve agreement for Diagnostician Services from Ms. Maria Guadalupe Esqueda for the SY2022-2023
13. Discussion and Consideration to Approve Consultant Agreement from Ms. Andrea Garza for the Oversight and Management of the Special Education Program for the SY2022-2023.
Action Item: Discussion and Consideration to Approve Consultant Agreement from Ms. Andrea Garza for the Oversight and Management of the Special Education Program for the SY2022-2023
14. Discussion and Consideration to Authorize Superintendent to Approve Recommendations to Expend Remaining Monies for School Safety and Security Grant SY2019-2023
Discussion and Consideration to Authorize Superintendent to Approve Recommendations to Expend Remaining Monies for School Safety and Security Grant SY2019-2023
15. Executive Session
Pursuant to Texas Government Code Section(s) 551.071, 551.074, 551.076, 551.089 of the Texas Open Meetings Act – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints



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or charges against a public officer or employee; and 551.076 to deliberate the deployment of a security audit

1. Discussion of Personnel Matters:
 - a. Employment, Resignation(s), Retirement(s), and Termination(s)
 - b. Discussion and consideration to approve Superintendent's Personnel Recommendations for the Following Positions for 2022-2023 School Year:
 - i. Teacher(s)
 - ii. Instructional Aides
 - iii. Custodian
 - c. Discussion and Consideration of Salary Schedule of New Position for Educational Diagnostician/Special Education Coordinator for SY2022-2023
 - d. Discussion and Consideration of Professional Supplemental Pay Options
2. Discussion of the Safety and Security Audit Finding(s) and Recommendation(s)

Return to Open Session

Action Item:

1. *Discussion of Personnel Matters:*
 - a. *Employment, Resignation(s), Retirement(s), and Termination(s)*
 - b. *Discussion and consideration to approve Superintendent's Personnel Recommendations for the Following Positions for 2022-2023 School Year:*
 - iv. *Teacher(s)*
 - v. *Instructional Aides*
 - vi. *Custodian*
 - c. *Discussion and Consideration to Approve Salary Schedule of New Position for Educational Diagnostician/Special Education Coordinator for SY2022-2023*
 - d. *Discussion and Consideration to Approve Professional Supplemental Pay Options*

16. Meeting Adjourned.

Pursuant to the Texas Open Meetings Act the foregoing notice was posted at ELA Administration Building located at 915 West Interstate Highway 2, Mission, Texas at 5:00 pm this 20th day of January 2023. This meeting notice was posted on the Excellence in Leadership Academy's website at 5:00 pm this 20th day of January 2023.

Elizabeth Lopez, President, *ELA Board of Directors*

If during the course of the meeting covered by this notice, the Board should determine that a closed session of the board should be held or is required in relation to any item included in this notice, then such closed session as authorized by Section 551.001 et seq of the Texas Government Code (the Opens Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed session concerning any and all subjects and for any and all purposes permitted by Sections 551.071-551.084, inclusive, of the Open Meetings Act.