



EXCELLENCE IN LEADERSHIP ACADEMY
Board of Directors Agenda for Regular Board Meeting
915 West Interstate Highway 2
Mission, Texas 78572

A Meeting of the Board of Directors of Excellence in Leadership Academy Charter School (ELA) will be held on Tuesday, March 26, 2024, at 7:00 p.m. The meeting will be held at the cafeteria located at 915 West Interstate Highway 2 Mission, Texas.

The subjects to be discussed or considered are listed below and may not be taken in the order shown.

1. Call to Order, Roll Call & Establishment of Quorum

Elizabeth Lopez, President	María Guadalupe Rivera, Secretary
Ronald Valles, Vice-President	Marivel Villicaña, Treasurer
Moab Gomez, Member	Narcedalia Garza, Member

2. Pledge of Allegiance & Invocation

3. Public Forum

4. Approval of Board Meeting Minutes
 - Regular Board Meeting – February 20, 2024
 - Special Board Meeting- February 24, 2024

5. Superintendent's Report
 - AFR submitted via TEAL on February 27, 2024
 - Eminent Domain submitted March 8, 2024
 - 2023-2024 ESSA Program Monitoring Random Validation Results: Met Requirement
 - High School Program, parent survey results
 - Spring 2024, Title I Parent Survey Action Plan

6. Principal's Report
 - Enrollment status for 2023-2024
 - Recruitment 2024-2025
 - April 2024 calendar of events

7. Business Manager's Report
 - Campus Operations report
 - Monthly State of Finances
 - Budget details & Balance sheet through February 2024
 - CHASE credit card statement for February 2024
 - Fire Alarm Panel status



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UNFINISHED BUSINESS:

NEW BUSINESS:

8. Discussion and consideration to approve the adoption of the 2024-2025 Academic School Calendar.
Action Item: Consideration to approve the adoption of the 2024-2025 Academic School Calendar.
9. Discussion and consideration to approve extra duty pay compensation for staff assisting with Saturday Academies.
Action Item: Consideration to approve extra duty pay compensation for staff assisting with Saturday Academies.
10. Discussion and consideration to approve purchase of Think Up Instructional Materials.
Action Item: Consideration to approve purchase of Think Up Instructional Materials.
11. Discussion and consideration to approve campus principal participation in Pave the Way with MTSS: District Team TOT, Part II, in Austin, Texas, June 25-27, 2024.
Action Item: Consideration to approve campus principal participation in Pave the Way with MTSS: District Team TOT, Part II, in Austin, Texas, June 25-27, 2024.
12. Discussion and consideration to ratify the 2024-2025 Certification of Provision of Instructional Materials Process form.
Action Item: Consideration to ratify the 2024-2025 Certification of Provision of Instructional Materials Process form.
13. Discussion and consideration to approve School Board Policy for Excellence in Leadership Academy, Module 1- Governance and Module 2- Instruction.
Action Item: Consideration to approve School Board Policy for Excellence in Leadership Academy, Module 1- Governance and Module 2- Instruction.

Executive Session:

Pursuant to Texas Government Code 551.071, 551.074. Section 551.074 of the Texas Open Meetings Act – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee and Pursuant to Texas Government Code 551.072 – Deliberation Regarding Real Property.

UNFINISHED BUSINESS:

14. Discussion and Update on the plan for Purchasing Land and/or to expand facilities/services to accommodate ELA's expansion needs.
Action Item: Consideration and possible action to address costs of facilities and services.



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NEW BUSINESS:

15. Discussion of Personnel Matters:

- i. Discussion and consideration regarding Employment, Resignations, Retirements, and Terminations.
 1. Paraprofessional
 2. Custodian
- ii. Pursuant to Section 551.074 of the Texas Government Code, conduct Level III Grievance (J.M.)
- iii. Pursuant to Section 551.074 of the Texas Government Code, deliberation of Level III Grievance (J.M.)
- iv. Pursuant to Section 551.071 of the Texas Government Code, possible attorney consultation regarding legal issues related to Level III Grievance (J.M.)

Return to Open Session

16. Discussion of Personnel Matters:

- i. *Action Item: Action to approve Employment, Resignations, Retirements, and Terminations as recommended by the Administration.*
 1. *Paraprofessional*
 2. *Custodian*
- ii. *Action Item: Discussion, consideration and possible action regarding Level III Grievance (J.M.)*

17. Adjournment.

Pursuant to the Texas Open Meetings Act the foregoing notice was posted at ELA Administration Building located at 915 West Interstate Highway 2, Mission, Texas by 6:00 pm this 22nd day of March 2024. This meeting notice was posted on Excellence by 6:00 pm this 22nd day of March 2024. p A c

Elizabeth Lopez, President, *ELA Board of Directors*

If during the course of the meeting covered by this notice, the Board should determine that a closed session of the board should be held or is required in relation to any item included in this notice, then such closed session as authorized by Section 551.001 et seq of the Texas Government Code (the Opens Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed session concerning any and all subjects land for any and all purposes permitted by Sections 551.071-551.84, inclusive, of the Open Meetings Act.