



***EXCELLENCE IN LEADERSHIP ACADEMY***  
***Board of Directors Agenda for Regular Board Meeting***  
***915 West Interstate Highway 2***  
***Mission, Texas 78572***

A Meeting of the Board of Directors of Excellence in Leadership Academy Charter School (ELA) will be held on Monday, June 12<sup>th</sup>, 2023, at 6:30 p.m. The meeting will be held at the ELA Cafeteria located at 915 West Interstate Highway 2 Mission, Texas.

The subjects to be discussed or considered are listed below and may not be taken in the order shown.

1. Call to Order, Roll Call & Establishment of Quorum

- |  |   |
|--|---|
| <input type="checkbox"/> Vacancy           | <input type="checkbox"/> María Guadalupe Rivera |
| <input type="checkbox"/> Marivel Villicaña | <input type="checkbox"/> Abner Rodríguez        |
| <input type="checkbox"/> Moab Gomez        | <input type="checkbox"/> Narcedalia Garza       |

2. Pledge of Allegiance & Invocation

3. Approval of Board Meeting Minutes

- Regular Board Meeting – March 20, 2023
- Special Board Meeting – April 6, 2023
- Special Board Meeting – April 12, 2023
- Regular Board Meeting – April 24, 2023
- Special Board Meeting – May 1, 2023
- Special Board Meeting – May 8, 2023
- Special Board Meeting – May 9, 2023

4. Public Forum

5. Superintendent's Report

- Autism Grant Update
- Status of Personnel Appraisals
- TEA Six Weeks' Submission
- TEA Summer Submission
- SPP 8 Update
- Child Nutrition Application due June 30, 2023
- Initiate Child Nutrition Bid Process
- HB3 End-of-Year Goals
  - Reading
  - Math

6. Principal's Report

a. Enrollment Status for 2023-2024

b. Summer School Update

c. June Calendar of Events

- Ms. E. Gutierrez, Counselor, Safety Summit Virtual Conference, June 8<sup>th</sup>
- Mr. J. Hinojosa, E. Trevino participated in the Region I ESC Job Fair, June 8<sup>th</sup>
- Group training with Mr. John Muñoz, Special Ed. Attorney, June 9<sup>th</sup> 9:00-2:00  
(Dr. I. Castillo, Ms. L. Vasquez, Ms. J. Morales, Ms. I. Solis, Ms. E. Gutierrez, Ms. E.B. Lopez)
- 3 Math Teachers, Ms. A. Muñoz, Mr. J. Hinojosa – June 12<sup>th</sup> & 16<sup>th</sup> – Region 1 RBIS  
Training (HQ Math Instructional Strategies)



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7. Discussion and Consideration to approve the appraisal instrument for the positions of Academic Interventionist and Literacy Coach.  
*Action Item: Consideration to approve the appraisal instrument for the positions of Academic Interventionist and Literacy Coach.*
8. Discussion and Consideration to approve the contractual agreement with Gloria Cepeda for Training and Planning services until June 30, 2024.  
*Action Item: Consideration to approve the contractual agreement with Gloria Cepeda for Training and Planning services until June 30, 2024.*
9. Discussion and Consideration to approve the contractual agreement with Maria Lupita Esqueda for Educational Diagnostician services until June 30, 2024.  
*Action Item: Consideration to approve the contractual agreement with Maria Lupita Esqueda for Educational Diagnostician services until June 30, 2024.*
10. Discussion and Consideration to approve the contractual agreement with Pamela Parsons for Psychological services until June 30, 2024.  
*Action Item: Consideration to approve the contractual agreement with Pamela Parsons for Psychological services until June 30, 2024.*
11. Discussion and Consideration to approve the contractual agreement with Strategic Therapeutic and Educational Services (Mr. J. Banda) for Occupational and Physical Therapy services until June 30, 2024.  
*Action Item: Consideration to approve the contractual agreement with Strategic Therapeutic and Educational Services (Mr. J. Banda) for Occupational and Physical Therapy services until June 30, 2024.*
12. Discussion and Consideration to approve the revised School Calendar for 2023-2024.  
*Action Item: Consideration to approve the revised School Calendar for 2023-2024.*

**Executive Session:**

*Pursuant to Texas Government Code 551.071, 551.074. Section 551.074 of the Texas Open Meetings Act – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee and Pursuant to Texas Government Code 551.072 – Deliberation Regarding Real Property.*

**OLD BUSINESS:**

13. Discussion and Update on the plan for Purchasing Land and/or to expand facilities/services to accommodate ELA's expansion needs.

**NEW BUSINESS:**

14. Discussion of Personnel Matters:
  - i. Discussion and consideration regarding Employment, Resignations, Retirements, and Terminations.



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- ii. Discussion and consideration regarding salary, term, and/or compensation for paraprofessional and support staff for the 2023-2024 school year.
- iii. Discussion and Consideration of Renewals of At-Will Agreements for Paraprofessionals and Support Staff as recommended by Administration for the 2023-2024 school year.
- iv. Discussion and Consideration to approve a longevity stipend for 5 years and 10 years as recommended by Administration.
- v. Discussion and Consideration to approve the Superintendent's At-Will Agreement, term, and salary for 2022-23 from 6/19/23 to 6/30/23 and for 226 days for the 2023-2024 school year.
- vi. Discussion and Consideration to approve the Board Resolution assigning Dr. Irma Castillo as Superintendent of Excellence in Leadership Academy.
- vii. Discussion and Consideration to approve the Board Resolution adding Dr. Irma Castillo as a Bank signer and removing previous Superintendent.

**15. Return to Open Session**

**16. Discussion of Personnel Matters:**

- i. *Action Item: Action to approve Employment, Resignations, Retirements, and Terminations as recommended by the Administration.*
- ii. *Action Item: Action to approve the recommendation by Administration regarding salary, term, and/or compensation for paraprofessional and support staff for the 2023-2024 school year.*
- iii. *Action Item: Action to approve Renewals of At-Will Agreements for Paraprofessionals and Support Staff as recommended by Administration (see attached list) for the 2023-2024 school year.*
- iv. *Action Item: Action to approve a longevity stipend for 5 years and 10 years as recommended by Administration.*
- v. *Action Item: Action to approve Superintendent's At-Will Agreement, term, and salary for 2022-23 from 6/19/23 to 6/30/23 and for 226 days for the 2023-2024 school year.*
- vi. *Action Item: Action to approve the Board Resolution approving Dr. Irma Castillo as Superintendent of Excellence in Leadership Academy.*
- vii. *Action Item: Action to approve the Board Resolution adding Dr. Irma Castillo as a Bank signer and removing previous Superintendent.*



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17. Meeting Adjourned.

Pursuant to the Texas Open Meetings Act the foregoing notice was posted at ELA Administration Building located at 915 West Interstate Highway 2, Mission, Texas at 6:00 pm this 9<sup>th</sup> day of June, 2023. This meeting notice was posted on the Excellence in Leadership Academy's website at 6:00 pm this 9<sup>th</sup> day of June, 2023.

María G. Rivera, Secretary, *ELA Board of Directors*

*If during the course of the meeting covered by this notice, the Board should determine that a closed session of the board should be held or is required in relation to any item included in this notice, then such closed session as authorized by Section 551.001 et seq§ of the Texas Government Code (the Opens Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed session concerning any and all subjects land for any and all purposes permitted by Sections 551.071-551.84, inclusive, of the Open Meetings Act.*