



**EXCELLENCE IN LEADERSHIP ACADEMY**  
**Board of Directors Agenda for Regular Board Meeting**  
**915 West Interstate Highway 2**  
**Mission, Texas 78572**

A Meeting of the Board of Directors of Excellence in Leadership Academy Charter School (ELA) will be held on Tuesday, February 25<sup>th</sup>, 2025, at 6:00 p.m. The meeting will be held at the ELA Cafeteria located at 915 West Interstate Highway 2 Mission, Texas.

The subjects to be discussed or considered are listed below and may not be taken in the order shown.

1. Call to Order, Roll Call & Establishment of Quorum
  - María Guadalupe Rivera
  - Randy Sánchez
  - Harry R. Romero
  - Narcedalia Garza
2. Pledge of Allegiance & Invocation
3. Public Forum
4. Approval of Board Meeting Minutes
  - a. Regular Board Meeting – January 28, 2025
5. Superintendent's Report
  - a. AC Unit update
  - b. Security Fence update
  - c. Board Trainings
  - d. District Vulnerability Assessment (DVA)
6. Principal's Report
  - a. Enrollment Status
  - b. Recruitment Efforts
  - c. Attendance Report
  - d. Texas Academic Performance Report (TAPR)
  - e. January-March Calendar of events
7. Business Manager's Report
  - a. Campus Operations Report
  - b. Monthly State of Finances
  - c. Chase credit card statement
  - d. Budget details and Balance sheet through February 2025

**NEW BUSINESS:**

8. Discussion and consideration to approve 2024-2025 Budget Amendment recommended by district administration.  
*Action Item: Consideration to approve 2024-2025 Budget Amendment recommended by district administration.*
9. Discussion and Consideration to approve the updated Organizational Chart for Excellence In Leadership Academy for the 2024-2025 school year.  
*Action Item: Consideration to approve the updated Organizational Chart for Excellence in Leadership Academy for the 2024-2025 school year.*



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10. Discussion and Consideration to approve the updated Parent & Family Engagement Policy for Excellence In Leadership Academy for the 2024-2025 school year.  
*Action Item: Consideration to approve the updated Parent & Family Engagement Policy for Excellence In Leadership Academy for the 2024-2025 school*
11. Discussion and Consideration to approve Request for Proposals for fencing.  
*Action Item: Consideration to approve Request for Proposals for fencing.*
12. Discussion and consideration to approve the contractual agreement with Mr. Corando Trevino, Data Analytics and Consultant for the Teacher Incentive Allotment (TIA) Application and Implementation.  
*Action Item: Consideration to approve the contractual agreement with Mr. Corando Trevino, Data Analytics and Consultant for the Teacher Incentive Allotment (TIA) Application and Implementation.*

**Executive Session**

*Pursuant to Texas Government Code 551.071, 551.074. Section 551.074 of the Texas Open Meetings Act – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.*

13. Discussion of Personnel Matters:
  - i. Discuss and consider Employment / Resignations / Terminations
  - ii. Discuss and conduct School Board Member Interviews

**Return to Open Session**

1. Discussion of Personnel Matters:
  - i. *Action Item: Consideration to approve Employment, Resignations, Terminations as recommended by the Administration.*
  - ii. *Action Item: Action to approve School Board Member Applicants.*
2. Meeting Adjourned.

Pursuant to the Texas Open Meetings Act the foregoing notice was posted at ELA Administration Building located at 915 West Interstate Highway 2, Mission, Texas by 6:00 pm this 21<sup>st</sup> day of February 2025. This meeting notice was posted on the Excellence in Leadership Academy's website by 6:00 pm this 21<sup>st</sup> day of February 2025.

Harry R. Romero, President, ELA Board of Directors

*If during the course of the meeting covered by this notice, the Board should determine that a closed session of the Board should be held or is required in relation to any item included in this notice, then such closed session as authorized by Section 551.001 et seq§ of the Texas Government Code (the Opens Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed session concerning any and all subjects and for any and all purposes permitted by Sections 551.071-551.84, inclusive, of the Open Meetings Act.*