



EXCELLENCE IN LEADERSHIP ACADEMY
Board of Directors Agenda for Regular Board Meeting
915 West Interstate Highway 2
Mission, Texas 78572

A Meeting of the Board of Directors of Excellence in Leadership Academy Charter School (ELA) will be held on Tuesday, September 24th, 2024, at 6:30 p.m. The meeting will be held at the ELA Cafeteria located at 915 West Interstate Highway 2 Mission, Texas.

The subjects to be discussed or considered are listed below and may not be taken in the order shown.

1. Call to Order, Roll Call & Establishment of Quorum
 - María Guadalupe Rivera
 - Magdalena M. Garza
 - Randy Sánchez
 - Harry R. Romero
 - Narcedalia Garza
2. Pledge of Allegiance & Invocation
3. Public Forum
4. Approval of Board Meeting Minutes
 - a. Regular Board Meeting – August 20, 2024
 - b. Special Board Meeting – August 29, 2024
 - c. Special Board Meeting – September 3, 2024
5. Superintendent's Report
 - a. TEA 1st Six Weeks' Submission
 - b. Fire Marshall Audit / Investigation Update
 - c. Distribution of Module 6: Policies (Special Education)
 - d. Distribution of Charter Board and Officer Training Requirements and Required Trainings' Form
 - e. Preliminary NOGA Awards
 - f. 2023-2024 ESSA Consolidated Compliance Report
6. Principal's Report
 - a. Enrollment Status
 - b. Attendance Report
 - c. September Events
 - 9/11
 - 16 de Septiembre
 - BOY Assessment / PLC Meetings
 - Professional Development 9/20/24
 - PK Teachers ½ day training 9/21/24
 - K – 1 TEKS Resource Training at Region I ESC
 - 2nd – Sharon Wells Math Training online
 - Secretary and Counselor – FEMA Training for Safety Compliance
 - Enhancing Instruction:
 - Mr. M. Liñan, Ms. E. Treviño, Mrs. E. B. López
 - Afternoon: Goal-Setting, Distribution of supplies, Organizing Workroom



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- d. October Calendar of Events
 - Red Ribbon Week
 - Scholastic Book Fair
 - Middle School Courthouse Field Trip
 - SBDM committee meeting
 - Fall Festival
 - Child Count
 - Leaders' Parade
7. Business Manager's Report
 - Monthly State of Finances
 - Budget details & Balance sheet
 - CHASE credit card statement
 - Campus Operations Report
8. Discussion and Consideration to approve the Module 4: Personnel and Module 5: Fiscal Management Board Policies.
Action Item: Consideration to approve the Module 4: Personnel and Module 5: Fiscal Management Board Policies.
9. Discussion and Consideration to approve the Fingerprinting Procedures for Employees.
Action Item: Consideration to approve the Fingerprinting Procedures for Employees.
10. Discussion and Consideration to approve the Wellness Policy for the 2024-2025 school year.
Action Item: Consideration to approve the Wellness Policy for the 2024-2025 school year.
11. Discussion and Consideration to approve the Memorandum of Agreement Information Security Office between Region I ESC and Excellence in Leadership Academy for the 2024-2025 school year.
Action Item: Consideration to approve the Memorandum of Agreement Information Security Office between Region I ESC and Excellence in Leadership Academy for the 2024-2025 school year.
12. Discussion and Consideration to approve an energy electricity supplier for Excellence in Leadership Academy for the 2024-2025 school year.
Action Item: Consideration to approve an energy electricity supplier for Excellence in Leadership Academy for the 2024-2025 school year.
13. Discussion and Consideration to approve the Memorandum of Agreement between Region I ESC and Excellence in Leadership Academy to provide Zoom Pro Edu licensing for video and remote conferencing for the 2024-2025 school year.
Action Item: Consideration to approve the Memorandum of Agreement between Region I ESC and Excellence in Leadership Academy to provide Zoom Pro Edu licensing for video and remote conferencing for the 2024-2025 school year.



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14. Discussion and Consideration to approve the Memorandum of Agreement between Region I ESC and Excellence in Leadership Academy to provide PEIMS services for the 2024-2025 school year.
Action Item: Consideration to approve the Memorandum of Agreement between Region I ESC and Excellence in Leadership Academy to provide PEIMS services for the 2024-2025 school year.
15. Discussion and Consideration to approve the Contractual Agreement between South Star Security Service and Excellence in Leadership Academy to provide Security Guard services for the 2024-2025 school year.
Action Item: Consideration to approve the Memorandum of Agreement between South Star Security Service and Excellence in Leadership Academy to provide Security Guard services for the 2024-2025 school year.
16. Discussion and consideration to approve changes to the contractual agreement with Parsons Assessment and Consulting, LLC for psychological services for the 2024-2025 school year.
Action Item: Discussion and consideration to approve changes to the contractual agreement with Parsons Assessment and Consulting, LLC for psychological services for the 2024-2025 school year.
17. Discussion and Consideration to approve the Auditor's Contract (Engagement Letter) between Raul Hernandez & Company, P.C. and Excellence in Leadership Academy.
Action Item: Consideration to approve the Auditor's Contract (Engagement Letter) between Raul Hernandez & Company, P.C. and Excellence in Leadership Academy.

Executive Session

Pursuant to Texas Government Code 551.071, 551.074. Section 551.074 of the Texas Open Meetings Act – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

OLD BUSINESS:

18. Discussion and consideration pertaining to Business Manager's position.

NEW BUSINESS:

19. Discussion of Personnel Matters:
 - i. Discuss and consider Employment / Resignations / Terminations
 - ii. Discuss and consider posting and hiring of accounting clerk position, job description, appraisal form, and salary for the 2024-25 school year.
 - iii. Discuss and consider changes regarding the salary scales for Teacher Facilitator and Receptionist for the 2024-2025 school year.
 - iv. Discuss and consider the Board's next step in the Superintendent's search process including, review of applications, selection of applicants to interview, and the interviewing process.



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20. Discuss and consider Officers' positions for the ELA Board of Directors.
21. Discussion and Consideration regarding the pending project from the Safety Grant.
22. Discussion and consideration regarding the TEA Office of School Safety: District Vulnerability Assessment audit.

Return to Open Session

23. *Action Item: Action to approve to initiate search and hiring of Business Manager's position.*
24. Discussion of Personnel Matters:
 - i. *Action Item: Action to approve Employment, Resignations, Terminations as recommended by the Administration.*
 - ii. *Action Item: Action to approve posting and hiring of accounting clerk position, job description, appraisal form, and salary for the 2024-25 school year.*
 - iii. *Action to approve changes regarding the salary scales for Teacher Facilitator and Receptionist for the 2024-2025 school year.*
25. *Action to approve the Officers' positions for the ELA Board of Directors.*
26. Meeting Adjourned.

Pursuant to the Texas Open Meetings Act the foregoing notice was posted at ELA Administration Building located at 915 West Interstate Highway 2, Mission, Texas at 12:00 pm this 21st day of September 2024. This meeting notice was posted on the Excellence in Leadership Academy's website at 7:00 pm this 20th day of September 2024.

Maria G. Rivera. Secretary, ELA Board of Directors

If during the course of the meeting covered by this notice, the Board should determine that a closed session of the Board should be held or is required in relation to any item included in this notice, then such closed session as authorized by Section 551.001 et seq§ of the Texas Government Code (the Opens Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed session concerning any and all subjects and for any and all purposes permitted by Sections 551.071-551.84, inclusive, of the Open Meetings Act.