



**EXCELLENCE IN LEADERSHIP ACADEMY**  
**Board of Directors Agenda for Special Board Meeting**  
**915 West Interstate Highway 2**  
**Mission, Texas 78572**

A Special meeting of the Board of Directors of Excellence in Leadership Academy Charter School (ELA) will be held on Thursday, August 29, 2024, at 6:30 p.m. The meeting will be held at the cafeteria located at 915 West Interstate Highway 2 Mission, Texas.

The subjects to be discussed or considered are listed below and may not be taken in the order shown.

1. Call to Order, Roll Call & Establishment of Quorum

- ☐ Elizabeth B. Lopez, President
- ☐ Magdalena Garza, Member
- ☐ Harry R. Romero, Member

- ☐ María Guadalupe Rivera, Secretary
- ☐ Narcedalia Garza, Member
- ☐ Randy Sanchez, Member

2. Pledge of Allegiance & Invocation

3. Public Forum

4. Superintendent's Report

\*Fire Inspection status check

**UNFINISHED BUSINESS:**

5. Discussion and consideration to approve the revised job description for Business Manager.  
*Action Item: Consideration to approve the revised job description for Business Manager.*

6. Discussion and consideration to accept the resignation of ELA Board Member and consider potential school board member applicants.  
*Action Item: Consideration to accept the resignation of ELA Board Member and consider potential school board member applicants.*

7. Discussion and consideration to approve Excellence in Leadership's 2024-2025 budget.  
*Action Item: Consideration to approve Excellence in Leadership's 2024-2025 budget.*

**Executive Session:**

*Pursuant to Texas Government Code 551.071, 551.074. Section 551.074 of the Texas Open Meetings Act – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee and Pursuant to Texas Government Code 551.072 – Deliberation Regarding Real Property.*

**UNFINISHED BUSINESS:**

8. Discussion and consideration to ratify the 2024-25 Superintendent's salary increase as per July 30, 2024, Agenda.
9. Discussion and consideration to develop 2024-25 Superintendent's Performance Goals.



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**NEW BUSINESS:**

10. Discussion of Personnel Matters:

- a. Discussion and consideration regarding Employment, Resignations, Retirements, and Terminations.

**Return to Open Session**

11. Unfinished Business:

- i. *Action Item: Consideration to ratify the 2024-25 Superintendent's salary increase as per July 30, 2024, Agenda.*
- ii. *Action Item: Consideration and possible action to approve 2024-25 Superintendent's Performance Goals.*

12. Discussion of Personnel Matters:

- i. *Action Item: Action to ratify Employment, Resignations, Retirements, and Terminations as recommended by the Administration.*

13. Adjournment.

Pursuant to the Texas Open Meetings Act the foregoing notice was posted at ELA Administration Building located at 915 West Interstate Highway 2, Mission, Texas by 5:00 pm this 26th day of August 2024. This meeting notice was posted on Excellence in Leadership Academy's website by 5:00 pm this 26th day of August 2024.

Elizabeth B. Lopez, *ELA Board of Directors President*

*If during the course of the meeting covered by this notice, the Board should determine that a closed session of the board should be held or is required in relation to any item included in this notice, then such closed session as authorized by Section 551.001 et seq of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed session concerning any and all subjects and for any and all purposes permitted by Sections 551.071-551.84, inclusive, of the Open Meetings Act.*